

ATTENTION LABOR POOL WORKERS

If a Labor Pool is Violating the Law, you can sue in court. If you win, you could recover wages owed and penalties for each violation.



*Florida Coalition For The
Homeless*

Legal Aid Society of the OCBA
100 East Robinson Street
Orlando, FL 32807

*Are Your Rights Being Violated?
Are You Getting the Pay You're Entitled To?*

FLORIDA LAW PROTECTS YOU WHEN YOU WORK FOR LABOR POOLS

Labor pools MUST

- pay at least minimum wage (\$5.15/ hour)
- give "extra pay" (in addition to \$5.15) for each hour after ten hours/day
- provide free safety equipment and other items required on the job
- comply with Workers Compensation and safety laws
- pay you with either cash, a money order, or a check from a bank
- provide you with pay stubs showing all deductions from your wages

Labor pools MAY NOT

- Charge fees for safety equipment or protective clothing (unless you fail to return items)
- Charge more than \$1.25 for transportation to or from work (Amount cannot exceed the prevailing rate for public transportation in the geographic area)
- Charge a fee for cashing your paycheck
- Require you to buy lunch from them or charge you more for food than actual cost
- Restrict you from accepting permanent employment

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**FLORIDA LAW PROTECTS YOU
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